

**BOARD OF EDUCATION OF THE CITY OF ST. LOUIS -AESM @ L'Ouverture 3021 Hickory St, St. Louis, MO 63104
(Tuesday, September 10, 2024)**

CALL TO ORDER AND ROLL CALL

Attendance: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Natalie Vowell, Matthew "Matt" Davis, and Antionette "Toni" Cousins.

PLEDGE OF ALLEGIANCE

SEPTEMBER CONSENT AGENDA

Matt Davis moved to approve consent agenda items (09-10-24-01) through (09-10-24-09), seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins

Nay: None

Abstain: Natalie Vowell

The motion passed.

Matt Davis moved to approve consent agenda item (09-10-24-10), seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins

Nay: None

The motion passed.

Matt Davis moved to approve consent agenda item (09-10-24-11), seconded by Toni Cousins.

Aye: Sadie Weiss, Emily Hubbard

Nay: Tracy Hykes, Donna Jones, Matt Davis, Toni Cousins

Abstain: Natalie Vowell

The motion failed.

Matt Davis moved to approve consent agenda item (09-10-24-12), seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones

Nay: Matt Davis, Toni Cousins

Abstain: Natalie Vowell

The motion passed.

Matt Davis moved to reconsider consent agenda item (09-10-24-12), seconded by Toni Cousins.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins

Nay: None

The motion passed.

Matt Davis moved to approve consent agenda item (09-10-24-12), seconded by Toni Cousins.

Aye: Sadie Weiss, Emily Hubbard

Nay: Tracy Hykes, Donna Jones, Matt Davis, Toni Cousins

Abstain: Natalie Vowell

The motion failed.

Matt Davis moved to approve consent agenda items (09-10-24-13) through (09-10-24-30), seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis, Toni Cousins

Nay: None

Abstain: Natalie Vowell

The motion passed.

(09-10-24-01) To approve an acceptance of funds for the the period of August 2024 through August 2025 for Phase 1 of Renew America's Schools focusing on reducing energy consumption at 15 school buildings that align with the Student Goal Area of Health and Wellness with a donation of \$300,000 from the Department of Energy. This supports Pillar 5: Expand Private/Public Grant Engagements and Pillar 2: Partner with Community Allies.

(09-10-24-02) To approve the St. Louis Public Schools' group benefits costs for the plan year 2025, January 1, 2025, through

December 31, 2025, which includes Medical, Pharmacy, Dental, Vision, Short/Long Term Disability and Life/Accidental Death and Dismemberment insurance for all full-time permanent employees. The contract was the estimated cost based on 3,599 eligible employees is \$39,841,150. These services were publicly bid on through RFP 012-2223. This is the second year of the three-year renewal agreement for medical. Rate caps are in place through 2026 for Medical, Dental, Vision, Short/Long Term Disability and Life/Accidental Death and Dismemberment. This service supports Pillar 1: Excellent Schools, Goal 3B Teacher Retention, and 1D Efficient Equitable Staffing.

(09-10-24-03) To approve an acceptance of funds for August 2024 through June 2025 for afterschool gun violence programs that align with the Student Goal Area of Health and Wellness with a donation of \$46,500 from DESE. This supports Pillar 5: Expand Private/Public Grant Engagements and Pillar 2: Partner with Community Allies.

(09-10-24-04) To amend resolution number 05-14-24-48 a contract renewal with Dell Corporation as the standard vendor for technology purchases. Absolute tracking software will be added to the Z-Space laptops for the period of September 11, 2024, through June 30, 2025. The cost should not exceed \$34,911.08, pending funding availability. This service aligns with Pillar 1: Excellent Schools, Goal 1C: Financial Sustainability.

(09-10-24-05) To approve an acceptance of funds for the period of September 2024 through May 2025 for McKinley that align with the Student Goal Area of College and Career Readiness with a donation of \$20,547.94 from the Department of Education Career Z Challenge. This supports Pillar 5: Expand Private/Public Grant Engagements and Pillar 2: Partner with Community Allies.

(09-10-24-06) To approve MOU for free, in-kind services for the period of September 2024 through May 31, 2025, that align with the Student Success Goal of Literacy, Health and Wellness, College and Career Readiness with Community Partners. The MOU is with College Bound, ST Louis Public Library, Girls Inc., and Roosevelt Community Association. This supports Pillar 2: Fairness and Equity and Pillar 5: Community Partners.

(09-10-24-07) To approve a contract with LDR Admin Service, LLC. to provide executive support to the Acting Superintendent in navigating the role as the Acting Superintendent as recommended by the Missouri Association of School Board Organizations at a cost not to exceed \$40,000.00.

(09-10-24-08) To approve a contract with Apple for the Brenthaven headphones at a cost not to exceed \$237,025.00. This service supports Pillar 1: Excellent Schools, Goal 1C: Financial Sustainability.

(09-10-24-09) To approve the budget allocation for printing and distributing the 2024-2025 ELL Code of Conduct, which includes producing printed copies at a cost not to exceed \$8,816.26.

(09-10-24-10) To approve a MOU with Urban League of Metropolitan St. Louis to provide access to an array of services and resources to meet the growing SEL, mental, and mindset needs of students, staff, and leadership in St. Louis Public Schools and their families (as applicable) for the period of September 11, 2024, through June 30, 2025. This service supports Transformation Plan 4.0, Pillar 2: Advance Fairness Across the System; Pillar 2, Goal 1: Remove barriers and help students access academic enrichment experiences; Pillar 3: Culturally Responsive Learning Environments; and Pillar 5: Grow Community Partners and Resources; Pillar 5

(09-10-24-11) To approve a contract with Big Brothers Big Sisters (BBBS) St. Louis to provide access to an array of services and resources to meet the growing SEL, mental, and mindset needs of students, staff, and leadership in St. Louis Public Schools and their families at AESM @L'Ouverture and Yeatman-Liddell Middle (as applicable) for the period of October 1, 2024, through June 30, 2025, at a cost not to exceed \$124,366.00. This service supports Transformation Plan 4.0, Pillar 2: Advance Fairness Across the System; Pillar 2, Goal 1: Remove barriers and help students access academic enrichment experiences; Pillar 3: Culturally Responsive Learning Environments; and Pillar 5: Grow Community Partners and Resources.

(09-10-24-12) To approve a contract renewal with Urban League of Metropolitan St. Louis to provide access to an array of services and resources to meet the growing SEL, mental, and mindset needs of students, staff, and leadership in St. Louis Public Schools and their families (as applicable) for the period of September 11, 2024, through June 30, 2025 at a cost not to exceed \$550,000.00. This service supports Transformation Plan 4.0, Pillar 2: Advance Fairness Across the System; Pillar 2, Goal 1: Remove barriers and help students access academic enrichment experiences; Pillar 3: Culturally Responsive Learning Environments; and Pillar 5: Grow Community Partners and Resources; Pillar 5.

(09-10-24-13) To approve the in-kind (free) Community Partnership with Overground Railroad for the period of September 11, 2024, through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-14) To approve the Student Health and Wellness Community Partner Slate for in-kind (free) services for the period of September 11, 2024, through June 30, 2025. The partners include Provident Health, City of STL Department of Behavioral Health, Missouri Office of Adult Learning and Rehabilitation Services, City of STL Health Department for Lead Testing, Northside Youth and Senior Service Center, Craft Alliance, Places for People, Bach Society, Contemporary Art Museum, Midas Foundation, Affinia, Dancing Classrooms, Des Lee Art Collaborative, Kiwanis Club, Roosevelt Community Association, Eye Thrive, Places for People, Project Search with the VA, Children's Advocacy Services, Midas Foundation, Contemporary Art Museum, Northside Youth and Senior Service Center, St Louis Zoo, Prevent ED, City of St. Louis Department of Health (lead testing), The Bolden Foundation, Springboard, and ST. Louis Children's Hospital Teen Outreach Program. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-15) To approve the College and Career Readiness Community Partner Slate for in-kind (free) services for the period of September 11, 2024, through June 30, 2025. The partners include the Bolden Foundation, Missouri University Expansion and

Maryville University. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-16) To approve an acceptance of funds for the period of September 2024 through May 2025 for chemistry lab supplies for McKinley that align with the Student Goal Area of College and Career Readiness with a donation of \$1,646.52 from the American Chemistry Society. This supports Pillar 5: Expand Private/Public Grant Engagements and Pillar 2: Partner with Community Allies.

(09-10-24-17) To approve the Math Community Partner Slate for in-kind (free) services the period of September 11, 2024 through June 30, 2025. The partners include the SLU – Kick and Code Program. This aligns with Transformation Plan 3.0, Pillar 2 and Student Success Goal 5 (Community Relations).

(09-10-24-18) To approve contract renewal with Jezreel Consulting for competitive grant writing services for the period ending in June 2025 at value not to exceed \$45,000. The grant will cover Pillar 1: Excellent Schools and Pillar 5: Community and Partnership Resources

(09-10-24-19) To approve an MOU for Community Partnership with Ready Readers for in-kind (free) services for the period of September 11, 2024, through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-20) To approve an MOU for Community Partnership with Hope Education for in-kind (free) services for the period of September 11, 2024, through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-21) To approve an MOU for Community Partnership with The Gathering's Literacy Project for in-kind (free) services for the period of September 11, 2024 through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-22) To approve an MOU with The Saint Louis Public Library for in-kind (Free) services from September 11, 2024, through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed), and Student Success Goal 5 (Community Relations).

(09-10-24-23) To approve MOU with DocuDogs for in-kind (Free) services from September 11, 2024, through June 30, 2025. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-24) To approve the Literacy Community Partner Slate for the period of September 11, 2024 through June 30, 2025. The partners include Story Pirates. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

(09-10-24-25) To approve the Data Sharing Agreements in conjunction with MOUs for the period of September 11, 2024 through June 30, 2025. The partners include PreventED, St. Louis Public Library, and Springboard. This aligns with Transformation Plan 3.0, Pillar 4.4 (All Students Learn to Read and Succeed) and Student Success Goal 5 (Community Relations).

NEW (09-10-24-26) To ratify and approve a contract extension with a Advance Security to provide daily security monitoring and response for all district schools and buildings, from September 11, 2024, through June 30, 2025, at a cost not to exceed (\$216,075.00) (pending performance) The contract will continue to support pillar 1: A system of excellent schools; Goal 1B: Safe and Secure Schools.

NEW (09-10-24-27) To approve an acceptance of funds for the period of September 11, 2024 through October 31, 2024, to spend State Allotted AARPA Funds remaining from 2023-2024 for ARP-CHY McKinney-Vento Transportation Grant, at a cost not to exceed \$108,302.51. This supports Pillar 5: Expand Private/Public Grant Engagements and Pillar 2: Partner with Community Allies.

NEW (09-10-24-28) To approve the purchase of vouchers for the Praxis certification exams, the only Missouri-approved vendor, to provide an opportunity for current St. Louis Public Schools staff. Praxis exams, written by Educational Testing Service out of New Jersey, are notoriously expensive with minimum costs of \$116 each, and many aspiring teacher candidates in SLPS struggle to pay for this requirement to receive their teacher certification. Along with the supports provided from our district-sponsored Pathways to Certification, these vouchers will bridge the gap for up to 470 employees ranging from non-certified staff to aspiring principals. These vouchers would be active from September 11, 2024, through June 30, 2025 (vouchers expire one year after purchase). This is at a cost of \$49,150 to the District, paid out of our remaining ESSR DESE Teacher Retention Grant funds. This service will support Pillar 1: Excellent Schools, Goal 1.3: Innovative Staffing and Recruitment Practices. Pillar 3: Culturally Responsive Environments, Goal 3.2: High Quality and Effective Teachers.

NEW (09-10-24-29) To approve a one-year contract with Nimble Connect, a certified teacher sourcing system accompanying our existing Nimble Applicant Tracking System. Nimble Connect will provide talent and applicant tracking services from September 11, 2024, through June 30, 2025, at a cost not exceeding \$50,000 to the district. This request supports Pillar 1: Excellent Schools, Goal 1.3: Innovative Staffing and Recruitment Practices. Pillar 3: Culturally Responsive Environments, Goal 3.2: High Quality and Effective Teachers.

NEW (09-10-24-30) To approve a single source contract renewal with Panorama to provide culture and climate survey services to all SLPS students and staff within all schools and/or offices and Social emotional surveys to all students within all schools for the

period September 10, 2024 through July 30, 2025. This is at a cost not to exceed \$100,200 paid out of our remaining ESSR DESE Teacher Retention Grant funds. The contract amount has remained the same for the 24-25 SY. Pillar 1: Excellent Schools, Goal 1.3: Innovative Staffing and Recruitment Practices. Pillar 3: Culturally Responsive Environments, Pillar 5B, Cultivate Strategic Partnerships

PRESENTATIONS

- Defeasance Presentation (Stifel)-Boyd
- District Star and Map Data-Dr. Deno/Ms. Douglas
- Technology Updates-Ms. Walker
- Athletics-Teron Sharp
- Transportation Updates-Dr. Borishade

REPORTS OF THE BOARD

- Matt Davis-Gave an update from the recently attended parent event and information regarding recent legislative actions and their affects on the public school system.
- Sadie Weiss-Gave a report about the importance of approving meeting minutes on a regular basis and the importance of getting the information that we need as board members to do our jobs well.

PUBLIC COMMENTS

- William "Bill" Monroe
- Velma Bailey
- Charles Norris

ADJOURNMENT

The meeting adjourned at 9:02 pm.

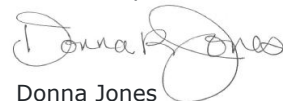
Motion by Matt Davis, seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Natalie Vowell, Donna Jones, Matt Davis, Toni Cousins

Nay: None

The motion passed.

Attested By:



Donna Jones
Board Secretary